

# Reading Legacies

## Non-discrimination policy

Reading Legacies follows an equal opportunity policy without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status.

This policy applies to all employment procedures including recruiting, hiring, internal promotions, training, opportunities for advancement, and terminations. The policy also applies to all Reading Legacies activities with respect to volunteers, service clients, vendors, contractors, consultants, and dealings with the general public.

Adopted by the Reading Legacies Board of Trustees on May 24, 2013.

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Betty J. Mohlenbrock, President